



Press Release

July 27, 2020

Uniper joins Energy & Utility Skills, giving its full support to the Partnership's apprenticeship pledge

Uniper has joined Energy & Utility Skills - the membership organisation that brings industry leaders together to identify and address workforce resilience challenges within the sector, and is giving its full backing to their Partnership's pledge to create work ready apprenticeships.

Apprenticeships that create a sustainable, innovative and diverse workforce that is equipped with the right skills and behaviours for the future, will help the UK recover post Covid and form part of the Partnership's latest five-year Workforce Renewal & Skills Strategy.

Mike Lockett, Uniper UK Country Chairman and Group Chief Commercial Officer Power, has been invited to join over thirty senior leaders from across the energy and utilities sector on the Energy & Utility Skills Partnership's CEO Council. He'll collaborate to help identify initiatives to ensure that the sector is future proofing the industry and has a skilled and sustainable workforce to provide the essential services that we need, now and for the future.

Mike Lockett, commenting on joining the CEO Council said: "Uniper recognises that reaching Net Zero requires a diverse workforce with the skills and capabilities to create sustainable change. This is particularly relevant for our business, as we seek to increase the pace of decarbonisation across our power generation business in Europe, with our pledge to become carbon neutral by 2035. To deliver on our ambition, Uniper is committed to supporting the development of inspiring career pathways for our own employees and across the sector, including providing training and apprenticeships delivered at our award winning Engineering Academy. Uniper will play a key role in training the engineers and technicians of the future through our programmes, such as the Wind Turbine Technician apprenticeship and Electric Vehicle Charging training course".

Recent events have highlighted how vital it is to attract and retain the key workers necessary to keep critical services running. This is why we have created a new and enhanced digital offering, to ensure that training can continue uninterrupted in the current climate and help drive the economic recovery over the coming months and years.

Mike added: Uniper is pleased to enter into association with Energy & Utility Skills, so that we can work collaboratively with sector partners to inspire the next generation of apprentices, as well as those looking to retrain for careers in the energy and utilities sector. Uniper in collaboration with the

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CEO Council is committed to playing a key role in building on the Energy & Utilities Skills Partnership's ambitious strategy and helping to shape career opportunities for the future".

Steve Barrett, Director of Strategic Accounts commented: *"I am delighted to welcome Uniper as a Member of Energy & Utility Skills at this critical point following the recently launched Workforce Renewal and Skills Strategy. Uniper has a strong reputation in the sector and will be a key player in the UK's drive towards a Net Zero economy. Further strengthening the collaboration within the Energy & Utilities Skills Partnership, Uniper will now play a pivotal role in closing the skills gap to meet the Net Zero carbon targets".*

About Uniper

Uniper is a leading international energy company with around 11,500 employees and activities in more than 40 countries. With about 34 GW of installed generation capacity, Uniper is among the largest global power generators. Its main activities include power generation in Europe and Russia as well as global energy trading, including a diversified gas portfolio that makes Uniper one of Europe's leading gas companies. The company is headquartered in Düsseldorf, being the third-largest listed German utility. Under its new strategy, Uniper aims to become climate neutral in its European power generation by 2035.

About Uniper UK <https://www.uniper.energy/uk>

About Energy & Utility Skills

Energy & Utility Skills is a membership organisation that brings together industry leaders to identify and address workforce resilience challenges within the sector. It provides membership, assurance and skills solutions to help employers attract, develop and retain a sustainable, skilled workforce to ensure the seamless delivery of essential services to 66 million people each day and UK Industry. Its UK-wide membership is comprised of the major infrastructure companies within power, gas, water and waste management and their top tiers of delivery partners. For more information visit www.euskills.co.uk.

About the Energy & Utilities Skills Partnership

The Energy & Utilities Skills Partnership (EUSP) is a collective of leading sector employers who are working together to "ensure a safe, skilled and sustainable workforce provides the essential services that our customers seek and meets the UK's needs from the energy and utilities infrastructure." Established in 2016, the Skills Partnership has acted to address sector workforce needs, most notably with the inaugural Workforce Renewal & Skills Strategy, launched in February 2017 and now the recently launched Workforce Renewal & Skills Strategy for 2020- 2025.

The latest strategy builds on the original 2017 publication and outlines the urgent actions required by the sector, policy makers, employers and regulators to help mitigate the impending workforce crisis. The strategy, actions and asks are clear, as the sector moves forward to deliver the next five years and close the persistent skills gap.

Further information: <https://www.euskills.co.uk/about/energy-utilities-skills-partnership/>



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